

Emmanuel Network Church
SAFEGUARDING POLICY
PROMOTING A SAFER CHURCH

Name: CHELTENHAM NETWORK CHURCH and EMMANUEL CHURCH
(hereafter " Emmanuel Network Church " or ENC)

Denomination: ANGLICAN

Charity No: 1079714 Cheltenham Network Church Trust

Church No: 616228 Emmanuel Church

Office Address: Church Office, Emmanuel Church, Fairfield Parade, Cheltenham, GL53 7PJ

Office Telephone: 01242 570075

Email: admin@emmanuelnetwork.church

Insurance

CNC: Congregational & General Insurance Plc (includes £5,000,000 Public Liability)

Emmanuel: Ecclesiastical (includes 10,000,000 Public Liability)

Policy

In accordance with the Church of England Safeguarding Policy our church, ENC, is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Emmanuel Network Church will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent the PCC and the Board of Trustees to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.

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- Listen to and take seriously all those who disclose abuse.

- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Emmanuel Network Church appoints Liz Haines as the Parish Safeguarding Officer

The Trustees and PCC recognise the importance of their ministry to all members of ENC , and their responsibility to protect and safeguard the welfare of everyone entrusted to the Church's care.

Incumbent 

Churchwardens 

Chair of CNC Trustees 

Date: January 2026

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SAFEGUARDING PROCEDURES

The safeguarding policy is supported by dedicated safeguarding procedures.

- Responding to concerns and allegation
- Lone working
- Appropriate boundaries
- Recruitment of ex-offenders
- Known offenders
- Use of social media
- Data protection and retention
- Clergy vacancy
- Support for victims and survivors

CHURCH ACTIVITIES

The safeguarding policy supports church activities

- Training for all volunteers and those in paid roles
- Promotion of safeguarding roles
- The safeguarding action plan which is reviewed annually by the PCC and Trustees
- Risk assessment of all church activities
- Safer recruitment including appropriate DBS checks
- Code of safer working practice
- Promoting a healthy and safe culture
- Non church activities: PCC authorisation and hire agreement